



MOUNT CALVARY CHRISTIAN SCHOOL

Learning Support Teacher

Job Classification: Exempt

Mount Calvary Christian School of Elizabethtown, PA is taking applications for a Learning Support Teacher. Salary for the position will be determined by experience and also includes a tuition reduction for enrolled children. Email resumes to info@mcchristianschool.com.

Job Specifications, Minimum Qualifications, and Requirements:

To qualify for this job successfully, an individual must be able to perform each essential duty satisfactorily. The qualifications and requirements listed below are representative of the knowledge, skill and/or ability required.

We seek a committed Christian who is also a high quality learning support specialist with the minimum of a bachelor's degree and preferably a teaching certificate. Special consideration will be given to individuals with a special education and Gifted/Talented supplemental endorsements. This person must demonstrate evidence of teaching excellence. This professional will work collaboratively with other staff.

We expect that the teacher will understand all scopes of tiered learning, student tracking, measureable goals, IEPs, differentiated instruction, standards-based curriculum, ESL learning, gifted programs, and familiarity with reading and math systems. The candidate should know how to conduct small group-oriented instruction and interface with a high quality staff. We will consider hiring a part-time candidate if our enrollment needs do not demand that we hire an additional full time teacher. We currently have one full time Instructional Support teacher, a full-time K-8 guidance counselor, and a full-time instructional support math/reading specialist in the lower grades. We are looking forward to adding an additional certified Instructional Support teacher.

The candidate will follow Mount Calvary Christian School policies and procedure guidelines for an effective program. This teacher must be able to teach a spectrum of students. The ability to maintain positive communication with both parents and students is also required. Forward-thinking applicants with knowledge of instructional support trends are encouraged to apply.

Other Duties:

1. Actively participate in staff and professional development meetings as well as other professional development opportunities to improve competencies.
2. Perform any other related duties as assigned by the appropriate administrator.

Spiritual Qualifications:

The staff member must be a born again Christian who possesses a clear Christian testimony and evidence of spiritual maturity and servanthood. The teacher must possess a strong Christian philosophy of Education and be in agreement with the published doctrinal statement of Mount Calvary Calvary Church. Although the individual will not be functioning in a pastoral capacity, teachers should should aspire to the highest levels of character (1 Timothy 3:2-12; Titus 1:6-9; Matthew 20:26-27 and and Mark 9:35).

Working Conditions & Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. Must have the ability to stand for extended periods of time; exhibit manual dexterity to dial a telephone, see and read a computer screen and printed material with or without vision aids; hear and understand speech at normal levels speak in audible tones so that others may understand clearly; physical ability to lift up to 25 pounds to shoulder height and 50 pounds to waist height; and to bend, to stoop, to sit on the floor, to climb stairs, to walk and to reach overhead.

Application Process

Interested candidates should visit our web site: www.mcchristianschool.com to see if you fit the culture of our school. Please send an initial cover letter and résumé to info@mcchristianschool.com. Selected candidates will then be asked to complete the Instructional Application found on the school website www.mcchristianschool.com.

We are accepting candidate materials starting immediately and will likely be interviewing quality candidates through February. However, positions are open until filled, and the time frame is a tentative one. Mount Calvary Christian School is certified by the Association of Christian Schools International and the Middle States Association of Colleges and Schools Committee of Institution-Wide Accreditation.

This job description in no way states or implies that these are the only duties to be performed by this employee. The employee will be required to follow any other instructions or other related duties as assigned by the administrative staff.

Mount Calvary Christian School reserves the right to update, revise or change this job description and related duties at any time.

Approvals:

I acknowledge that I have received and read this job description and agree to its parameters.

Employee Name (Print)

Signature

Date

I acknowledge that I received a paper copy of, or an electronic link to, the Staff Handbook. I have read it and I consent to abide by the policies enumerated therein.

Employee Name (Print)

Signature

Date