



COACHING STAFF APPLICATION

Your interest in **Mount Calvary Christian School** is appreciated. We invite you to fill out this application and return it to our school office. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School Athletic Program is its coaching staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: _____/_____/_____ Date available: _____/_____/_____

Present address: _____

Phone: Days (_____) _____ Evenings (_____) _____

Best time to call you? _____ Length of time at this address? _____

B. POSITION DESIRED

Please indicate the position desired: () Head Coach () Assistant Coach

Level: () Varsity () Junior Varsity () Middle School

() Field Hockey () Boys Soccer () Girls Soccer

() Golf () Boys Basketball () Girls Basketball

() Track & Field () Volleyball () Baseball

How did you learn about the position for which you are applying?

What skills, training, or experience have you acquired that will help you in this position?

Can you submit verification of your legal right to work in the US? Yes ___ No ___

Why do you wish to work in a Christian school?

What areas do you feel are your strengths? Weaknesses?

C. CHRISTIAN BACKGROUND

*** In your own handwriting, on separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith and indicate your degree of support.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

Statement of Faith

1. We believe in the Scriptures of the Old and the New Testament as verbally inspired by God and inerrant in the original writings, and that they are of supreme and final authority in faith and life (II Tim. 3:16,17; II Peter 1:20,21).
2. We believe in one God, eternally existing in three Persons: Father, Son, and Holy Spirit (II Cor. 13:14; Matt. 28:19).
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man (John 1:1-18; Luke 1:26-35).
4. We believe that man was created in the image of God; that he sinned and thereby incurred, not only physical death, but also spiritual death, which is separation from God; and that all human beings are born with a sinful nature, are totally depraved, and that they must be born again to be accepted of God (Rom. 5:12; Rom. 3:9-20; John 3:1-21).
5. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary Sacrifice; and that all who believe in Him are justified on the ground of His shed blood, and are saved by grace through faith wholly apart from human merit and works (I Cor. 15:3,4; Heb., 9:22; Rom. 5:8,9; Eph. 2:8-10).
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us as High Priest and Advocate (I Cor. 15:3,4; Acts 1:9-11; Heb. 4:14-16; I John 2:1,2).
7. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God; that they are indwelt and sealed by the Holy Spirit and so are secured unto the day of redemption (John 1:12,13; I Cor. 6:19,20; Eph. 1:13,14; Eph. 4:30).
8. We believe that the Church of Jesus Christ was begun at Pentecost; is composed solely of believers; is the Body and Bride of our Lord; is distinct from Israel; and that its business is to complete itself through the winning of lost souls to Christ (Eph. 5:23-32; Eph. 4:11-13; Acts 2:1-4; I Cor. 12:12,13; Eph. 1:22,23).
9. We believe that for the person who receives the Lord Jesus Christ as his Savior, water baptism is an ordained testimony portraying the believer's union with Christ in His death, burial, and resurrection. We believe that Jesus Christ instituted the Lord's Supper to commemorate His death "till He come." Moreover, we believe that neither water baptism nor the Lord's Supper has any saving merit (John 1:12,13; Rom. 6:3,4; I Cor. 11:23-26).
10. We believe that the Scriptures clearly teach every believer to live a life of separation unto the Lord from all worldly and sinful practices; to abide in Christ; to walk in the Spirit; and to enjoy victory over the world, the flesh, and the devil (Rom. 12:1,2; II Cor. 6:4-7:1; I John 2:15-17; Col. 3:1-17).
11. We believe in "that blessed hope," the personal and imminent coming of our Lord into the air for His saints. We believe in the personal, visible, and glorious return of Christ to the earth with His saints. We believe that between these events shall occur the seven years of tribulation, Daniel's seventieth week (I Thess. 4:13-18; Titus 2:11-14; Matt. 24:27-30; Rev. 1:7).
12. We believe that "the gifts and calling of God are without repentance," and, therefore, His covenant people Israel, now "scattered and peeled," shall be redeemed and regathered to Palestine; and under the personal and millennial reign of Christ upon David's throne in Jerusalem, shall become the head of the nations (Rom. 11:25-32; Isa. 11:1-12).
13. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost (John 5:28,29; Rev. 20:4-6; Rev. 20:11-15; II Thess. 1:6-9; Rev. 21:1-8; Matt. 25:41,46).
14. We believe that Satan is a personal being, a fallen angel, the prince of demons, the great enticer and deceiver, the god of this age, and the adversary of Christ and His Church, and that his destiny is eternal punishment (Isa. 14:12-15; II Cor. 4:3-4; II Cor. 11:14; I Peter 5:8; Rev. 12:9-11; Rev. 20:10).
15. We believe that the present tongues movement is not in harmony with the teaching of the Word of God for our times.

D. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past five years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

2. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

E. COACHING HISTORY

1. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

2. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

3. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

F. PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application.

Give three references that are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Give three references that are qualified to speak of your professional training and experience. **List your current or most recent supervisor first.**

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Mount Calvary Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and only through the day of release.

I authorize **Mount Calvary Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

LIFESTYLE STATEMENT

Mount Calvary Christian School is a non-profit organization representing Jesus Christ throughout the evangelical Christian community of Elizabethtown and the surrounding area. Mount Calvary Christian School requires its instructional staff to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I. Tim. 4:12). The instructional staff will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity and appropriate personal and family relationships, business conduct, and moral behavior. An instructional staff member is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow instructional staff or administration.

Moral misconduct, including but not limited to homosexual or heterosexual, as defined by scripture violates the bona fide occupational requirement of the instructional staff being Christian role models. Instructional staff members acknowledge that the unique roles of male and female are clearly defined in Scripture (Romans 1:21-24; I Cor. 6:9-20).

Personnel will maintain a lifestyle based on Biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. There are additional grounds whereby the instructional staff may be dismissed from Mount Calvary Christian School. It is the goal of Mount Calvary Christian School that each instructional staff member will have a lifestyle where "...He [Christ] might have the pre-eminence." Colossians 1:18

NON-DISCRIMINATORY HIRING POLICY

The Mount Calvary Christian School's governing board reiterates the following non-discriminatory policies:

The Mount Calvary Christian School admits students of any race, color, physical handicap or disability, national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, physical handicap or disability, national or ethnic origin in administration of its educational policies, admissions policies, scholarship and loan program, and athletic and other school administrated programs. Mount Calvary Christian School does not discriminate on the basis of race, color, non-job related physical handicap or disability, or ethnic origin in the hiring of its certified or non-certified personnel

Signature

Date